

Personaldurchschnitts- und Personallvollkosten ab 1. Januar 2020

| Beamte, Beamtinnen, Richter und Richterinnen | | Arbeitnehmer und Arbeitnehmerinnen | Personal- durchschnittskosten | | Personallvollkosten | |
|---|--------------------------|------------------------------------|----------------------------------|---------------------|---------------------|---------------------|
| BesGr | Stufe | Entgeltgruppe | Jahr (in Euro) | Stunde (in Euro) | Jahr (in Euro) | Stunde (in Euro) |
| A3 | Endstufe | E2, E2Ü, E1 | 51.819 | 31,29 | 67.365 | 40,68 |
| A4 | Endstufe | | 53.874 | 32,53 | 70.037 | 42,29 |
| A5 | Endstufe | E3 | 54.380 | 32,84 | 70.693 | 42,69 |
| A6 | | E5, E4 | 54.961 | 33,19 | 71.449 | 43,15 |
| A6+Z | Endstufe | | 57.245 | 34,57 | 74.419 | 44,94 |
| A7 | 8 | E7, E6 | 57.535 | 34,74 | 74.795 | 45,16 |
| A8 | Endstufe | E8 | 62.803 | 37,93 | 81.644 | 49,31 |
| A9 | | E9 | 64.979 | 38,86 | 84.473 | 50,52 |
| A9+Z | Endstufe | | 72.590 | 43,42 | 94.367 | 56,45 |
| A10 | 7 | E10 | 69.707 | 41,69 | 90.619 | 54,20 |
| A10 | Endstufe | | 74.433 | 44,52 | 96.763 | 57,88 |
| A11 | 9 | E11 | 78.595 | 47,01 | 102.174 | 61,11 |
| A12 | Endstufe | E12 | 89.108 | 53,30 | 115.841 | 69,29 |
| A13 | | E13, E13Ü | 93.799 | 54,79 | 121.939 | 71,23 |
| A13+Z | Endstufe | | 103.223 | 60,29 | 134.189 | 78,38 |
| A14 | 10 | E14 | 103.239 | 60,30 | 134.210 | 78,39 |
| A15 | 10 | E15 | 115.087 | 67,22 | 149.613 | 87,39 |
| A16 | Endstufe | E15Ü | 131.396 | 76,75 | 170.815 | 99,78 |
| A16+Z | Endstufe | | 135.373 | 79,07 | 175.985 | 102,79 |
| Durchschnittswerte | | | | | | |
| BesGr A3 bis A5 (ohne Polizei in Ausbildung) | | | 53.831 | 32,51 | 69.980 | 42,26 |
| BesGr A6 bis A8 | | | 59.534 | 35,95 | 77.394 | 46,74 |
| BesGr A9 bis A12 | | | 74.236 | 44,40 | 96.506 | 57,72 |
| BesGr A13 bis A16+Z | | | 103.773 | 60,61 | 134.905 | 78,80 |
| B2 | | | 136.699 | 79,85 | 177.708 | 103,81 |
| B3 | | | 144.313 | 84,30 | 187.607 | 109,59 |
| B4 | | | 152.289 | 88,95 | 197.975 | 115,64 |
| B5 | | | 161.439 | 94,30 | 209.871 | 122,59 |
| B6 | | | 170.080 | 99,35 | 221.104 | 129,16 |
| B7 | | | 178.486 | 104,26 | 232.031 | 135,54 |
| B8 | | | 187.246 | 109,37 | 243.420 | 142,18 |
| B9 | | | 198.124 | 115,73 | 257.561 | 150,45 |
| A13 | Akad. Rat a.Zeit/Stufe 6 | | 87.445 | 51,08 | 113.678 | 66,40 |
| W1 | | | 87.026 | 50,83 | 113.133 | 66,08 |
| W2 | 2 | ohne Leistungsbezüge | 110.285 | 64,42 | 143.371 | 83,75 |
| W3 | 2 | | 128.449 | 75,03 | 166.984 | 97,54 |
| C1 kw | Endstufe | | 98.035 | 57,26 | 127.446 | 74,44 |
| C2 kw | Endstufe | | 116.294 | 67,93 | 151.182 | 88,31 |
| C3 kw | Endstufe | | 128.661 | 75,15 | 167.260 | 97,70 |
| C4 kw | Endstufe | | 180.054 | 105,17 | 234.071 | 136,72 |
| R1 | 7 | | 104.336 | 60,94 | 135.636 | 79,22 |
| R2 | Endstufe | | 131.921 | 77,06 | 171.497 | 100,18 |
| Anwärter/Ausbildung | | | | | | |
| Eingangssamt in BesGr | | | | | | |
| A6 - A8 | | | 22.942 | 13,85 | 29.824 | 18,01 |
| A9 - A11 | | | 23.848 | 14,26 | 31.003 | 18,54 |
| A13+Z | | | 27.510 | 16,07 | 35.763 | 20,89 |
| Polizeivollzug | | | | | | |
| A5 | 3 | | 49.493 | 29,89 | 64.341 | 38,86 |
| Dienstanfänger | | | | | | |
| 60% | | | 13.965 | 8,43 | 18.154 | 10,96 |
| 66% | | | 15.262 | 9,22 | 19.841 | 11,99 |
| 72% | | | 16.560 | 10,00 | 21.528 | 13,00 |